



<https://www.fdcapital.co.uk/job/chief-financial-officer-europe/>

## Chief Financial Officer Europe

### Description

Our client is a leading industrial company based close to Salisbury, they are recruiting a CFO to lead the finance team across three European Countries. This role involves significant international travel.

The Chief Financial Officer – Europe (CFO) position is part of the core management team. The position is accountable for the controlling, financial, and risk management operations of the European entities.

The broad responsibilities include the financial record keeping of the various European and UK companies; development of a financial planning and operational strategy and metrics tied to that strategy; ongoing development and monitoring of control systems designed to preserve company assets and report accurate financial results.

### Responsibilities

#### Financial Planning, structuring and reporting

- Formulating financial and operational plans in accordance with the Company's business model for generating value
- Develop operational metrics to measure performance as per the Company's business model
- Use performance measurement to monitor and direct the implementation of strategic business plans including balanced scorecards, dashboards, financial statement ratio analysis.
- Advise in formulating necessary changes to the Company's future direction and supporting tactical initiatives
- Develop financial and tax strategies
- Manage the capital request and budgeting processes
- Overall responsibility of all Accounting & Finance functions for the Company including all its overseas subsidiaries
- Establishing the job descriptions of Accounts & Finance (F&A) team members along with assisting HR in recruiting the same as required
- Specifying KRAs & KPIs for each individual F&A team member
- Establishing the processes, policies, & procedures for all F&A transactions & bookkeeping of the Company
- Establishing the methods for information security & document control for both the ERP and offline information & records
- Overseeing the issuance of financial information in line with the established processes, policies, & procedures
- Supervising preparation of financial records and results and ensuring timely audits of the same
- Monitor Cash Flow including cash balances and cash forecasts and working capital
- File all applicable returns in various countries
- Report financial results to the board of directors

### Operations

### Hiring organization

FD Capital Recruitment

### Employment Type

Full-time

### Beginning of employment

1st May 2024

### Duration of employment

Perm

### Industry

Industrial

### Job Location

Salisbury

### Working Hours

9-5

### Base Salary

£ 150,000 - £ 150,000

### Date posted

March 23, 2024

### Valid through

31.05.2024

- Participate in key decisions as a member of the executive management team and provide key financial and risk management related insights
- Establish and oversee budgeting process within company and measure budget performance versus estimates
- Manage any third parties to which functions have been outsourced
- Oversee the company's transaction processing systems
- Implement operational best practices
- Oversee employee benefit plans, with particular emphasis on maximizing a cost-effective benefits package with respect to tax department.

### **Risk Management**

- Understand and mitigate key elements of the company's risk profile
- Monitor all open legal issues involving the company and legal issues affecting the industry
- Monitor all company liabilities including those from legal contracts, statutory and tax liabilities, hidden liabilities
- Construct and monitor reliable control systems
- Maintain appropriate insurance coverage
- Ensure that the company complies with all legal and regulatory requirements
- Ensure that record keeping meets the requirements of auditors and government agencies
- Report risk issues to the audit committee of the board of directors
- Maintain relations with external auditors and investigate their findings and recommendations.

### **Banking and Funds Management**

- Arrange for debt and equity financing as necessary
- Manage & Invest funds
- Participate in conference calls with the investment community
- Maintain banking relationships
- Represent the company with investment bankers and investors
- Supervise acquisition due diligence and negotiate acquisitions as necessary.

### **People Management**

- Managing the internal team dynamics by delegating job responsibilities to the right candidates within the team.
- Conducting regular feedback sessions and helping the team to up skill in the relevant skills as is needed for the appropriate functioning of the department.
- Daily Reporting from people
- Doing Confirmations and Performance Appraisals on time
- Working with managers to ensure that the people are working on their KRA's and are being optimally utilized.

### **Qualifications**

- Excellent communications skills
- Have leadership capabilities
- Should have been in managerial/leadership position for at least 10 years
- Must be good at compliance
- Must be good at decision making
- Must be process oriented
- Good people management skills
- Should have finance and accounting experience in large companies
- Should have complete knowledge of compliances, including the rules of the

stock exchanges.

Experience of working in SAP environment will be added advantage.

Knowledge of Dutch and Italian will be beneficial.

**Job Benefits**

Competitive Salary

**Contacts**

FD Capital are a leading recruiter of FDs and [CFOs for the Salisbury area](#).