



<https://www.fdcapital.co.uk/job/head-of-fp-and-a/>

Head of Financial Planning and Analysis – Reading Area

Description

FD Capital is retained on an exciting search for a **Head of FP&A** to join a high-growth, **private-equity-backed tech business based in the Reading area**, operating a hybrid pattern of **2–3 days per week on-site**. This is a newly created, first-in-seat role — the analytical engine of a small, senior finance team, reporting directly to the CFO.

The business is investing in its finance function to support decision-making at the pace it and its investors require. Management information isn't yet robust enough to give leadership a clear, real-time view of performance — and closing that gap is the heart of this role. You'll build the planning architecture, the ARR revenue intelligence infrastructure, and the board-level reporting that gives leadership and the PE backers a trusted view of performance.

It's a hands-on, high-breadth opportunity at the intersection of rigorous financial modelling, commercial insight, and strategic decision-making. Crucially, this is a role with two audiences: you'll work shoulder-to-shoulder with the internal finance and commercial teams **and** partner directly with the PE house — translating operational detail into investor-grade insight, and investor priorities into something the business can act on.

Responsibilities

What you'll own

- Annual budgeting and the monthly rolling forecast cycle, with commercially grounded variance analysis
- A best-in-class ARR data cube: cohort retention, expansion, churn, NRR/GRR, CAC payback, LTV:CAC
- Investor-grade, narrative-led board reporting packs and scenario/sensitivity models
- A step-change in MI quality — turning patchy reporting into a reliable, automated single source of truth
- RevOps and cross-functional finance partnering with Sales, Marketing, and Customer Success
- Integrated models for strategic decisions — new markets, pricing, M&A, major investment
- Embedding AI and automation across core FP&A processes

Responsibilities — What our client is looking for

- 4+ years in private equity (Associate level), M&A / corporate finance advisory, or a high-calibre FP&A / finance business partnering role in a PE-backed or high-growth SaaS business
- Exceptional, institutional-standard financial modelling: three-statement, scenario, sensitivity, variance
- Strong grasp of SaaS metrics: ARR/MRR, NRR/GRR, churn cohorts, CAC payback, LTV:CAC

Hiring organization

FD Capital

Employment Type

Full-time

Beginning of employment

1st August 2026

Duration of employment

Perm

Industry

Fintech

Job Location

Reading, Berkshire, United Kingdom

Working Hours

9-5

Base Salary

£ 100,000 - £ 105,000

Date posted

June 24, 2026

Valid through

31.07.2026

- A track record of turning complex data into insight that drives real decisions
- Someone equally comfortable working alongside an internal team day-to-day and holding their own in front of a PE board
- Strong quantitative academic background (Maths, Engineering, Physics, Economics or similar); a top-tier university is desirable but not essential — calibre and track record matter more
- ACA, CIMA or CFA (or studying towards) desirable, along with BI tooling and AI-in-finance experience

Qualifications

This is an ideal next step for someone coming out of PE, M&A advisory, or a top corporate finance environment who wants to see their models directly move the dial — on a clear trajectory toward CFO

Job Benefits

Job Benefits: £105K Basic plus 10% Bonus and LTIP