https://www.fdcapital.co.uk/job/senior-executive-recruiters-build-your-own-desk-with-uncapped-earnings/

Senior Executive Recruiters – Build Your Own Desk with Uncapped Earnings

Hiring organization
FD Capital Recruitment

Employment Type
Part-time

Beginning of employment
1st June 2026

Duration of employment
Perm

Industry
Recruitment

Job Location
Remote work from: United Kingdom

Working Hours
9-5

Date posted
April 8, 2026

Valid through
31.05.2026

Description

The Opportunity

We're looking for **experienced recruiters** operating in:

- CFO / Finance Leadership
- C-Suite appointments
- Non-Executive Directors (NEDs)
- Private Equity / high-growth environments

You'll work with a strong, credible brand and high-value mandates—without the constraints of a traditional agency.

The Package (Simple & Powerful)

- **40% commission on first £100K billed**
- **50% commission thereafter**
- **No cap. No thresholds. No ceiling.**
- **No basic salary – pure performance mode** Designed for high-performers who want to maximise earnings.

Responsibilities

Why Join Us

- Access to **premium retained mandates**
- Work across **FD Capital, Exec Capital & NED Capital brands**
- **Flexible** / **remote working** (ideal for part-time or portfolio recruiters)
- Minimal bureaucracy – focus on delivery and relationships
- Fast-moving, entrepreneurial environment

Who This Suits

- Proven recruiters in **senior finance or executive search**
- Individuals with **existing networks and credibility**
- Those who want **control over their time and income**
- Recruiters frustrated by caps, thresholds, or internal politics

Qualifications

What Success Looks Like

This is not a volume game.

It's about:

- High-value placements
- Trusted client relationships
- Strategic hiring at the top level

If you're ready to **step away from limitations and into a true performance-driven model**, we should talk.