



<https://www.fdcapital.co.uk/job/interim-finance-director-saudi-arabia/>

Interim Finance Director – Saudi Arabia

Description

Location: Saudi Arabia

Industry: Oil & Gas

Company Size: ~\$200M Revenue (Subsidiary of a Global Corporation)

Contract Duration: 6 months (with potential extension to 12 months and/or permanent appointment)

Start Date: 1 January 2026

About the Role

We are seeking an experienced **Interim Finance Director** to lead the financial strategy, governance, and performance of a \$200m subsidiary within a major international oil & gas group. This role will provide steady leadership during a period of transition and transformation, ensuring robust financial management, compliance with local regulations, and alignment with global corporate standards.

The successful candidate will be a hands-on, commercially minded finance leader with deep experience in the oil & gas sector—capable of stabilising operations, improving controls, and partnering closely with senior management to drive performance and profitability.

Responsibilities

Key Responsibilities

Strategic Leadership & Business Partnering

- Lead the financial strategy for the Saudi Arabian subsidiary in alignment with global corporate objectives.
- Provide high-level support and challenge to the Regional Managing Director and Executive Team.
- Deliver insights on business performance, market trends, and cost optimisation opportunities.
- Contribute to long-term planning, investment analysis, and strategic decision-making.

Financial Management & Reporting

- Oversee accurate and timely delivery of monthly, quarterly, and annual financial statements.
- Ensure compliance with IFRS, local GAAP requirements, and internal corporate reporting standards.
- Manage budgeting, forecasting, and business performance analysis.
- Oversee cash flow management, treasury operations, and working capital optimisation.

Governance, Controls & Compliance

Hiring organization

FD Capital

Employment Type

Temporary

Beginning of employment

1st January 2026

Duration of employment

6 months – 12 months

Industry

Oil and Gas

Job Location

Riyadh, Saudi Arabia

Working Hours

9-5

Base Salary

£ 100,000 - £ 125,000

Date posted

November 23, 2025

Valid through

31.12.2025

- Strengthen internal controls, risk management, and audit readiness.
- Ensure full compliance with Saudi tax laws, ZATCA regulations, and international reporting requirements.
- Liaise with external auditors, regulators, banks, and corporate headquarters.

Operational & Commercial Support

- Support commercial teams on contract evaluation, pricing strategies, cost tracking, and project profitability.
- Provide oversight on capex projects, investment cases, and asset management processes.
- Drive process improvements across finance operations, including potential system enhancements or ERP optimisation.

Leadership & Team Development

- Lead, mentor, and develop a local finance team to ensure high performance and succession capability.
- Facilitate knowledge transfer and handover processes should the role transition into a permanent position.

Qualifications

Candidate Profile

Experience & Background

- Proven senior finance leadership experience in **oil & gas, energy, petrochemicals, or heavy industrial sectors**.
- Experience working within **international corporations or multinational matrix environments**.
- Prior success in interim, transformation, or turnaround leadership roles is advantageous.

Skills & Competencies

- Strategic thinker with a hands-on approach.
- Exceptional stakeholder management and communication skills.
- Strong analytical and commercial acumen.
- Ability to lead during periods of change, ambiguity, or restructuring.
- Resilient, adaptable, and culturally aware.
- English speaker, Arabic and advantage.

Qualifications

- Bachelor's degree in Finance, Accounting, Economics, or related field.
- Professional qualification such as **CPA, ACCA, CA, CMA**, or equivalent preferred.

Job Benefits

Contract Details

- **Initial term:** 6 months

- **Extensions:** Possible extension to 12 months, with potential for permanent placement
- **Start Date: 1 January 2026**
- **Compensation:** Competitive package aligned with senior interim executive market rates and international standards

Contacts

FD Capital are a leading recruiter for International FD Roles