



<https://www.fdcapital.co.uk/job/senior-finance-recruiter/>

Senior Finance Recruiter

Description

Job Title: Senior Finance Recruiter

Location: Office-based (London) or Remote (UK)

Company: [FD Capital](#)

Job Type: Full-Time / Permanent

Salary: Competitive + Commission + Benefits

About FD Capital

FD Capital is a leading boutique financial recruitment and executive search firm, specialising in connecting businesses with high-calibre Finance Directors, CFOs, and senior finance professionals. With a strong reputation for excellence and a growing client base across the UK and beyond, we're expanding our dynamic team and looking for a Senior Finance Recruiter to join us—either from our London office or remotely.

Role Overview

As a Senior Finance Recruiter at FD Capital, you will play a key role in sourcing, engaging, and placing top-tier senior finance talent across various industries. You will have the autonomy to build and manage your own desk, backed by an established brand, a high-quality candidate pool, and a collaborative team culture.

Responsibilities

Key Responsibilities

- Lead the full 360° recruitment cycle: business development, candidate sourcing, client relationship management, and offer negotiation.
- Develop and maintain strong relationships with clients, understanding their business needs and financial leadership requirements.
- Source and screen senior finance professionals including FDs, CFOs, and senior finance managers.
- Manage and grow a personal client portfolio, leveraging FD Capital's strong market presence.
- Contribute to the growth strategy of the business through market insight, new ideas, and mentoring junior recruiters (if applicable).
- Stay up to date with industry trends, salary benchmarking, and market movements.

Hiring organization

FD Capital Recruitment

Employment Type

Full-time

Beginning of employment

1st July 2025

Duration of employment

Perm

Industry

Recruitment

Job Location

167-169 Great Portland Street,
W1W 5PF, London, South East,
United Kingdom

Remote work possible

Working Hours

9-5

Date posted

April 5, 2025

Valid through

30.06.2025

Qualifications

Requirements

- Proven experience in senior finance recruitment (agency or in-house).
- Strong network within the UK finance and accounting space.
- Confident communicator with excellent relationship-building skills.
- Self-motivated, target-driven, and entrepreneurial in approach.
- Able to work independently while contributing to a collaborative team.
- Comfortable with remote work and modern recruitment tools (LinkedIn Recruiter, CRM systems, etc.).

Job Benefits

What We Offer

- Flexible working: Remote, hybrid, or office-based options.
- Competitive base salary with uncapped commission.
- Supportive, non-corporate team culture with a focus on quality over quantity.
- Tools, marketing support, and a strong digital presence to help you succeed.
- Career progression with the opportunity to shape the growth of FD Capital.

Contacts

Reach out to the team at FD Capital today.