



<https://www.fdcapital.co.uk/job/senior-finance-business-partner/>

Senior Finance Business Partner

Description

Location: London, UK

Company: £185m Retail Business

Reports to: Finance Director

Salary: Competitive, dependent on experience

Type: Full-time, Permanent

Our clients are a leading £185m retail business based in London, renowned for our wide range of products and exceptional customer service. As they continue to expand, they seek an experienced and strategic Senior Finance Business Partner to join their team and provide financial insights that will drive business performance.

Responsibilities

Key Responsibilities:

- **Financial Analysis:** Provide detailed financial analysis to support business decision-making, including profitability analysis, cost management, and performance metrics.
- **Business Partnering:** Collaborate with senior management and department heads to provide financial guidance and support strategic initiatives.
- **Budgeting and Forecasting:** Lead the annual budgeting process and quarterly forecasting activities, ensuring alignment with business objectives.
- **Reporting:** Develop and deliver comprehensive financial reports and presentations to senior management, highlighting key financial trends and insights.
- **Strategic Planning:** Support long-term strategic planning by providing financial modeling, scenario analysis, and business case development.
- **Process Improvement:** Identify and implement process improvements to enhance the efficiency and effectiveness of financial operations.
- **Risk Management:** Assess financial risks and opportunities, and provide recommendations to mitigate risks and capitalize on opportunities.
- **Performance Monitoring:** Monitor financial performance against budget and forecast, and provide insights into variances.
- **Team Leadership:** Mentor and develop junior finance team members, fostering a culture of continuous improvement and high performance.
- **Ad Hoc Projects:** Support various ad hoc financial projects and analyses as required by the Finance Director and senior management.

Qualifications

Qualifications and Experience:

- **Education:** A degree in Finance, Accounting, Business, or a related field. Professional accounting or financial qualification (ACA, ACCA, CIMA) is

Hiring organization

FD Capital

Employment Type

Full-time

Beginning of employment

1st September 2024

Duration of employment

Perm

Industry

Retail

Job Location

London

Working Hours

9-5

Base Salary

£ 125,000 - £ 150,000

Date posted

July 21, 2024

required.

- **Experience:** At least 7-10 years of experience in finance, with a minimum of 3-5 years in a business partnering role, preferably within the retail industry.
- **Technical Skills:** Proficient in financial modeling, data analysis, and reporting tools. Advanced Excel skills and experience with financial software (e.g., SAP, Oracle) are essential.
- **Analytical Skills:** Strong analytical and problem-solving skills with a keen attention to detail.
- **Communication:** Excellent communication and presentation skills, with the ability to convey complex financial information to non-financial stakeholders.
- **Leadership Skills:** Proven leadership and team management skills, with the ability to inspire and develop a high-performing finance team.
- **Organizational Skills:** Highly organized with the ability to manage multiple priorities and meet tight deadlines.
- **Strategic Thinking:** Strong strategic thinking skills with the ability to provide valuable insights and recommendations to senior management.

Job Benefits

Benefits:

- Competitive salary and performance-based bonuses
- Comprehensive health and wellness benefits
- Pension scheme
- Professional development and training opportunities
- Flexible working arrangements
- Employee discounts on company products

Contacts

FD Capital are a [leading recruiter for Senior Finance Business Partners](#)