



<https://www.fdcapital.co.uk/job/senior-executive-recruiters-build-your-own-desk-with-uncapped-earnings/>

## Senior Executive Recruiters – Build Your Own Desk with Uncapped Earnings

### Description

#### The Opportunity

We're looking for **experienced recruiters** operating in:

- CFO / Finance Leadership
- C-Suite appointments
- Non-Executive Directors (NEDs)
- Private Equity / high-growth environments

You'll work with a strong, credible brand and high-value mandates—without the constraints of a traditional agency.

#### 🔗 The Package (Simple & Powerful)

- **40% commission on first £100K billed**
- **50% commission thereafter**
- **No cap. No thresholds. No ceiling.**
- **No basic salary – pure performance mode** Designed for high-performers who want to maximise earnings.

### Responsibilities

### Why Join Us

- Access to **premium retained mandates**
- Work across **FD Capital, Exec Capital & NED Capital brands**
- **Flexible / remote working** (ideal for part-time or portfolio recruiters)
- Minimal bureaucracy – focus on delivery and relationships
- Fast-moving, entrepreneurial environment

#### 🔗 Who This Suits

- Proven recruiters in **senior finance or executive search**
- Individuals with **existing networks and credibility**
- Those who want **control over their time and income**
- Recruiters frustrated by caps, thresholds, or internal politics

### Qualifications

### What Success Looks Like

This is not a volume game.

It's about:

### Hiring organization

FD Capital Recruitment

### Employment Type

Part-time

### Beginning of employment

1st June 2026

### Duration of employment

Perm

### Industry

Recruitment

### Job Location

Remote work from: United Kingdom

### Working Hours

9-5

### Date posted

April 8, 2026

### Valid through

31.05.2026

- High-value placements
- Trusted client relationships
- Strategic hiring at the top level

If you're ready to **step away from limitations and into a true performance-driven model**, we should talk.