



<https://www.fdcapital.co.uk/job/part-time-headhunter-fractional-senior-finance-roles-2-days-week-cannock/>

Part-Time Headhunter – Fractional Senior Finance Roles (2 Days/Week – Cannock)

Description

About FD Capital

Founded in 2018, FD Capital is a leading boutique recruiter specialising in **Fractional**, interim, and full-time **CFOs, Finance Directors (FDs)**, and senior finance executives, particularly for SMEs, start-ups, scale-ups, and PE-backed businesses

We cover London, the South East, and the West Midlands, and are expanding our national footprint. Our team combines hands-on financial leadership experience with expert recruitment know-how.

Role Overview

You'll be a key driver in sourcing, engaging, and placing **Fractional Finance Directors and CFOs**—high-calibre, strategic finance professionals working flexibly—in the Midlands region. Based in Cannock, you'll be on-site two days per week, collaborating closely with our London and Shropshire teams to support regional growth.

Responsibilities

Key Responsibilities

- **Head-hunt fractional senior finance candidates**—including CFOs, FDs, and Heads of Finance—for part-time or project-based assignments.
- Use your local network and proactive sourcing (LinkedIn, referrals, events) to build a talent pool of board-ready finance leaders.
- **Screen and assess candidates** for strategic, operational, and financial leadership fit.
- **Coordinate with FD Capital's London-based consultants** on briefs, progress updates, and candidate shortlists.
- **Promote FD Capital's fractional model and value proposition:** cost-effective, flexible senior leadership that scales with business needs
- **Support relationship-building** with local businesses, investors, and PE/VC partners to identify fractional recruitment opportunities.
- **Maintain robust candidate tracking** and assist with interviews and client meetings as needed

Qualifications

Requirements

- Proven experience in **senior finance recruitment** or executive search; ideally within fractional or interim CFO/FD roles.

Hiring organization

FD Capital

Employment Type

Part-time

Beginning of employment

1st September 2025

Duration of employment

Perm

Industry

Recruitment

Job Location

Cannock, Staffordshire, United Kingdom

Working Hours

9-5

Date posted

August 11, 2025

Valid through

31.08.2025

- Strong understanding of Senior Finance and C-suite dynamics—especially within SMEs, start-ups, and PE-backed environments.
- Excellent communication and stakeholder management skills, with a discreet and consultative approach.
- Existing or rapidly developable network of senior finance professionals in the Midlands.
- Able to work on-site in Cannock two days a week, with flexibility for remote collaboration and occasional travel.

Job Benefits

What We Offer

- A **flexible, meaningful part-time engagement** with a high-impact role in enabling strategic financial leadership across businesses.
- Exposure to fractional senior finance assignments across sectors like PE, tech, healthcare, and infrastructure.
- Supportive and collaborative culture underpinned by a boutique, experienced team.
- **Competitive pro-rata compensation** aligned with the strategic nature of the recruitment work.