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# Part-Time Finance Director – Oxfordshire

#### Description

Location: North Oxfordshire (Remote-first with occasional on-site visits) Engagement Type: Consultancy / Ltd Co contractor preferred Start Date: July 2025 (subject to transaction completion) Budget: ~£600 day

## **Company Context**

We are in the final stages of acquiring a profitable commercial property consultancy in **North Oxfordshire**, with annual revenues of £2.5 million and £1.5 million **EBITDA**. Our strategic goal is to **organically grow EBITDA** to £2.5+ million over the next five years by leveraging the company's strong market position and operational optimisation.

To support this ambition, we are seeking a **Part-Time Finance Director** to work closely with the incoming management team and assist in leading this transition and scale-up effort.

## **Engagement Structure**

- Ramp-up phase: Up to 10 days/month for the first 2 months
- Ongoing support: 3–5 days/month thereafter
- Duration: Initial 12-month contract, with potential for renewal
- Location: Primarily remote; occasional site visits expected (particularly during ramp-up)

#### Responsibilities

## **Key Responsibilities**

- Oversee migration from Sage Line 50 to Xero
- Assist in recruiting a part-time bookkeeper
- Develop and embed robust credit control processes
- Lead the creation of budgeting and forecasting models
- Define and implement financial KPIs and dashboards
- Produce and maintain 12-24 month rolling cashflow forecasts
- Establish a resilient client account reconciliation process
- Develop tools to track client revenue longevity
- Provide **strategic financial input** to support growth and investment readiness
- Support refinement of management accounts and internal controls
- Map and streamline current financial processes
- Liaise with external professionals including **corporate finance partners** to help raise 2.5x EBITDA within 12 months

## Qualifications

Hiring organization FD Capital Recruitment

Employment Type Part-time

Beginning of employment 1st July 2025

**Duration of employment** 12 months

Industry Commercial Property

#### Job Location

Oxford, Oxfordshire, United Kingdom

Working Hours 9-5

**Base Salary** £ 600 - £ 600

Date posted June 20, 2025

Valid through 30.06.2025

## **Candidate Profile**

- Proven track record as an FD or senior finance consultant within SMEs (£1m-£10m turnover)
- Strong interpersonal skills to support a smooth handover from the outgoing owner (who will remain involved for 12 months)
- Deep experience in forecasting, budgeting, and performance management
- Hands-on and commercial approach; thrives in lean, entrepreneurial environments
- Experience with Xero and finance systems migrations is a plus
- Sector knowledge in property or professional services is desirable
- Experience in **fundraising or liaising with corporate financiers** highly valued

### Job Benefits

Attractive day rate

### Contacts

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