



<https://www.fdcapital.co.uk/job/interim-chief-finance-officer-cfo-international-not-for-profit-organisation/>

Interim Chief Finance Officer (CFO) – International Not-for-Profit Organisation

Description

Contract: Interim (4–6 months)

Location: Remote, with working hours aligned to GMT

Recruitment Partner: FD Capital Executive Search

Overview

FD Capital is recruiting an experienced **Interim Chief Finance Officer** on behalf of an internationally active, purpose-led not-for-profit organisation. This is a senior leadership assignment requiring a commercially aware and technically strong finance executive who can ensure financial stability, maintain governance standards, and provide strategic financial leadership during a defined transition period.

This position offers the opportunity to work at board level within a globally operating organisation, supporting operational continuity while strengthening financial frameworks, reporting transparency, and international compliance.

The successful candidate will play a critical role in ensuring the organisation maintains strong financial stewardship while preparing the foundation for longer-term finance leadership.

Responsibilities

Role Responsibilities

Strategic Finance Leadership

The Interim CFO will act as a key advisor to the Chief Executive and Board, supporting organisational decision-making through robust financial analysis, forecasting, and scenario planning. This includes helping leadership navigate organisational changes, ensuring financial resilience, and supporting future planning.

You will also provide financial oversight on strategic initiatives, ensuring that all financial implications are properly assessed and managed.

International Financial Governance and Compliance

This role requires direct involvement in managing financial governance across multiple international entities. You will oversee audit preparation and delivery, ensuring compliance with applicable accounting standards and regulatory requirements in each jurisdiction.

A key priority will be reviewing and strengthening internal controls, improving

Hiring organization

FD Capital Recruitment

Employment Type

Full-time, Temporary

Beginning of employment

1st March 2026

Duration of employment

4–6 months

Industry

Not for Profit

Job Location

GB

Remote work from: United Kingdom

Working Hours

9–5

Base Salary

£ 600 - £ 700

Date posted

February 15, 2026

Valid through

28.02.2026

governance processes where required, and ensuring financial reporting is accurate, timely, and aligned with best practice.

Treasury and Global Financial Management

You will oversee the organisation's global treasury function, ensuring appropriate cash management, liquidity planning, and financial control across multiple currencies and international accounts.

Maintaining financial visibility across the organisation is essential, ensuring senior stakeholders have access to clear and meaningful financial information to support operational and strategic decisions.

Grant Funding and Financial Stewardship

A significant component of the role involves managing the financial aspects of grant funding and donor-supported programmes. This includes ensuring compliance with funding requirements, maintaining accurate reporting, and supporting the organisation in managing restricted and unrestricted funds appropriately.

You will help ensure financial sustainability by strengthening budgeting processes and improving financial planning related to grant-funded activities.

Finance Team Leadership and Transition Support

The Interim CFO will lead and support the existing finance function, providing guidance, structure, and stability during the interim period. You will work closely with internal staff and external advisors to ensure continuity of operations.

As part of the assignment, you will document financial processes, reporting cycles, and key risks to ensure a smooth and effective transition to permanent leadership.

Qualifications

Candidate Requirements

We are seeking a senior finance professional with strong leadership experience and a proven track record within internationally operating not-for-profit or charitable organisations.

Key requirements include:

- Fully qualified accountant (ACA, ACCA, CIMA, CPA or equivalent)
- Significant experience operating at CFO or Finance Director level
- Strong background in the not-for-profit, NGO, or charity sector
- Demonstrated experience managing finance across multiple countries or legal entities
- Experience leading audit processes and ensuring regulatory compliance
- Strong technical accounting, governance, and financial control expertise
- Experience managing grant funding, donor reporting, and restricted funds

- Ability to operate effectively in a changing and evolving environment

Candidates must be comfortable working remotely within an international context and engaging with senior stakeholders across different regions.

Job Benefits

Day rate range of £600-700 per day depending on experience

Contacts

About FD Capital

FD Capital is a specialist executive search firm focused on Finance Director and Chief Financial Officer recruitment. We support organisations across the UK and internationally, including not-for-profit organisations, high-growth businesses, and established enterprises.

Our network includes experienced interim and permanent finance leaders who bring strategic insight, governance expertise, and operational leadership.