



<https://www.fdcapital.co.uk/job/head-of-fpa-full-time/>

Head of FP and A (Full-Time)

Description

FD Capital is retained on an exciting search for a **Head of FP&A** to join a high-growth, private-equity-backed SaaS business. This is a newly created, first-in-seat role — the analytical engine of a small, senior finance team, reporting directly to the CFO.

It's a hands-on, high-breadth opportunity at the intersection of rigorous financial modelling, commercial insight, and strategic decision-making. You'll own the financial planning architecture, build the ARR revenue intelligence infrastructure, and deliver the board-level insight that shapes how the business grows. You'll work directly with the CFO, CEO, and PE board — no layers between you and the decisions that matter.

What you'll own

- Annual budgeting and the monthly rolling forecast cycle, with commercially grounded variance analysis
- A best-in-class ARR data cube: cohort retention, expansion, churn, NRR/GRR, CAC payback, LTV:CAC
- Investor-grade, narrative-led board reporting packs and scenario/sensitivity models
- RevOps and cross-functional finance partnering with Sales, Marketing, and Customer Success
- Integrated models for strategic decisions — new markets, pricing, M&A, major investment
- Embedding AI and automation across core FP&A processes

Responsibilities

What our client is looking for

- 4+ years in private equity (Associate level), M&A / corporate finance advisory, or a high-calibre FP&A / finance business partnering role in a PE-backed or high-growth SaaS business
- Exceptional, institutional-standard financial modelling: three-statement, scenario, sensitivity, variance
- Strong grasp of SaaS metrics: ARR/MRR, NRR/GRR, churn cohorts, CAC payback, LTV:CAC
- A track record of turning complex data into insight that drives real decisions
- Strong quantitative academic background (Maths, Engineering, Physics, Economics or similar)
- ACA, CIMA or CFA (or studying towards) desirable, along with BI tooling and AI-in-finance experience

This is an ideal next step for someone coming out of PE, M&A advisory, or a top corporate finance environment who wants to see their models directly move the dial — on a clear trajectory toward CFO.

Job Benefits

Hiring organization

FD Capital

Employment Type

Full-time

Beginning of employment

1st August 2026

Duration of employment

Perm

Industry

Technology

Job Location

London, South East, United Kingdom

Working Hours

9-5

Base Salary

£ 100,000 - £ 100,000

Date posted

June 19, 2026

100K Basic plus 10% Bonus