



<https://www.fdcapital.co.uk/job/head-of-finance-climate-and-carbon-fully-remote/>

Head of Finance: Climate and Carbon (Fully Remote)

Description

Location: Fully remote, with occasional meetings in London (monthly or quarterly)

Salary: £80,000–£90,000

Contract: Full-time, permanent

Role

A fast-growing, venture-backed developer of nature-based carbon projects is looking for a Head of Finance to run its finance function. The business has completed its Series A and is now preparing for a Series B, and it needs someone who can build the financial foundations and the investor story that go with that next stage.

This is a standalone role with real ownership. Day-to-day bookkeeping is handled by an outsourced partner, so your focus is on the financial leadership: reporting, forecasting, controls and fundraising support. You will work closely with the leadership team across a globally distributed, remote-first company, so strong interpersonal skills matter as much as technical ability. This is a mission-led business where your work directly supports meaningful climate outcomes.

Responsibilities

- Lead the finance function and act as the key finance partner to the founders and leadership team.
- Manage the relationship with the outsourced bookkeeping provider, reviewing output and keeping quality, timeliness and controls high.
- Own monthly management accounts, board and investor reporting, and the annual budget.
- Build and maintain financial models and forecasts, including cash flow and scenario planning.
- Support the Series B process, including investor materials, data room preparation and due diligence.
- Oversee statutory accounts, audit, tax and compliance across a multi-jurisdiction group.
- Strengthen financial controls, systems and processes as the business scales.
- Use modern tools and AI to automate reporting and make the function more efficient.

Qualifications

- Qualified accountant (ACA, ACCA, CIMA or equivalent).
- Previous experience in a Head of Finance, Financial Controller or Finance Manager role in a scale-up or venture-backed business.
- Exposure to fundraising, ideally including preparation for or support through a Series A or B round.
- Strong communicator who works well with founders, investors and

Hiring organization

FD Capital

Employment Type

Full-time

Beginning of employment

1st November 2026

Duration of employment

Perm

Industry

Envirotech

Job Location

Remote work from: United Kingdom

Working Hours

9-5

Base Salary

£ 80,000 - £ 90,000

Date posted

October 13, 2026

Valid through

31.10.2026

colleagues across time zones.

- Comfortable operating independently in a remote-first environment, without a large internal team.
- Interest in using AI and automation to improve finance processes.
- Genuine commitment to the company's climate and sustainability mission.
- Experience in carbon markets, climate or sustainability is helpful but not essential.

Job Benefits

- Fully remote working, with only occasional meetings in London.
- A senior, standalone role with real influence on the company's direction.
- The chance to help shape the finance function through the Series B and beyond.
- A global team and a mission-driven culture working on nature-based climate solutions.
- Competitive salary of £80,000–£90,000.