https://www.fdcapital.co.uk/job/fractional-finance-manager-financial-controller/

Fractional Finance Manager / Financial Controller

Hiring organization
FD Capital

Employment Type
Part-time

Beginning of employment
1st Feb 2026

Duration of employment
Perm

Industry
Wellness

Job Location
Dublin, Ireland, Ireland

Working Hours
9-5

Base Salary
£ 50,000 - £ 50,000

Date posted
December 23, 2025

Valid through
31.01.2026

Description

About the Company

Our client is a growing business in the **wellness sector**, committed to improving health, wellbeing, and quality of life through high-quality products and services. As the business continues to scale, they are seeking an experienced **Fractional Finance Manager** / **Financial Controller** to provide strong financial oversight, structure, and strategic insight on a part-time basis.

This role is ideal for a commercially minded finance professional who enjoys working closely with founders and senior leadership in a values-driven, fast-moving environment.

The Role

The Fractional Finance Manager / Financial Controller will take ownership of the day-to-day finance function while also providing strategic financial guidance to support growth and decision-making. You will ensure robust financial controls, accurate reporting, and compliance, while helping the business plan for the future. Reporting to the Finance Director. This role is expected to be 3 days per week.

Responsibilities

Key ResponsibilitiesFinancial Management & Reporting

- Prepare monthly management accounts, including P&L, balance sheet, and cash flow reports
- Monitor and manage cash flow, forecasting, and working capital
- Deliver timely and accurate financial insights to support business decisions
- Oversee budgeting and reforecasting processes

Financial Control & Compliance

- Maintain strong financial controls and processes
- Ensure compliance with Irish accounting standards and tax requirements
- Liaise with external accountants, auditors, and tax advisors
- Oversee VAT returns, payroll coordination, and statutory filings

Strategic & Commercial Support

- Act as a trusted financial partner to the leadership team
- Provide cost analysis, pricing support, and margin analysis
- Support business planning, growth initiatives, and investment decisions
- Identify efficiencies and opportunities to improve financial performance

Systems & Process Improvement

- Review and improve existing financial systems and processes
- Support the implementation or optimisation of accounting software and

reporting tools

Qualifications
Experience & Skills Required

- Qualified accountant (ACA, ACCA, CIMA, CPA or equivalent)
- Proven experience in a Finance Manager, Financial Controller, or similar senior finance role
- Experience working with SMEs or scaling businesses (wellness, consumer, or services sectors an advantage)
- Strong knowledge of Irish accounting, tax, and compliance requirements
- Excellent analytical and problem-solving skills
- Hands-on, pragmatic approach with strong attention to detail
- Comfortable working in a fractional or part-time capacity

Working Style & Fit

- Collaborative and approachable, with strong communication skills
- Commercially astute and able to balance detail with big-picture thinking
- Comfortable working autonomously while partnering closely with leadership
- Aligned with the values and ethos of the wellness sector

Job Benefits
What's on Offer

- Flexible, part-time role (approximately 3 days per week)
- €55,000 salary pro rata
- Hybrid working model based in Dublin
- Opportunity to make a meaningful impact in a growing wellness business
- Long-term potential as the business continues to scale

Contacts
FD Capital are a leading FC recruiter