

https://www.fdcapital.co.uk/job/fractional-finance-director-cambridge/

# Fractional Finance Director - Cambridge

#### Description

Location: Cambridge (hybrid - on-site 1 day per week with flexibility for remote

work)

**Hours:** 1 day per week initially, may settle down to 3 days per month.

Contract Type: Part-time / Consultancy / Fractional

# **About the Company**

We are a specialist home improvement business based in Cambridge, delivering high-quality, bespoke solutions to homeowners across the region. The company has built a strong reputation for craftsmanship, service excellence, and sustainable growth. With the business entering its next phase of expansion, we are seeking an experienced **Fractional Finance Director** to provide strategic financial leadership and help steer the company through its growth journey.

## Responsibilities

#### The Role

As Fractional Finance Director, you will work closely with the Managing Director and senior management team to provide high-level financial oversight, strategic input, and hands-on financial management. You will ensure robust financial planning, reporting, and control frameworks are in place to support profitable growth and informed decision-making.

# **Key Responsibilities**

- Oversee all financial operations, including budgeting, forecasting, cash flow, and management reporting.
- Partner with the Managing Director to develop and execute the company's financial strategy.
- Introduce and refine financial systems, processes, and controls to support scalability.
- Provide insight and analysis on profitability, margins, and cost control.
- Manage relationships with external accountants, banks, and other financial partners.
- Lead quarterly and annual financial reviews and support board reporting.
- Support funding or investment activities if required (e.g., growth financing, CAPEX planning).
- Mentor and develop the existing finance and operations team, ensuring best practices are embedded.
- Advise on pricing, capital allocation, and growth opportunities to optimise returns.

# Qualifications

Qualified accountant (ACA / ACCA / CIMA) with proven post-qualification

# Hiring organization

FD Capital Recruitment

# Beginning of employment

1st Dec 2025

# **Duration of employment**

Perm

#### Industry

Home Imprvements

#### **Job Location**

Cambridge, Cambridgeshire, GB

#### **Working Hours**

9-5

#### **Base Salary**

£ 500 - £ 550

#### Date posted

November 11, 2025

# Valid through

30.11.2025

- experience.
- Previous experience as a Finance Director, Financial Controller, or senior finance business partner, ideally within an SME environment.
- Commercially minded with a hands-on approach and ability to work effectively in an owner-managed business.
- Experience in the **home improvement, construction, or specialist trades** sector would be advantageous.
- Excellent communication skills with the ability to influence and support nonfinancial stakeholders.
- Comfortable working in a fractional or portfolio capacity.

#### **Job Benefits**

### **What We Offer**

- Flexible, part-time role (1 day per week initially, with scope to expand).
- Opportunity to work with a dynamic, growing Cambridge-based business.
- Competitive day rate, commensurate with experience.
- Autonomy and influence to shape the company's financial direction.

#### **Contacts**

FD Capital are a leading Fractional FD recruiter.F