



<https://www.fdcapital.co.uk/job/fractional-cfo-ambitious-scale-up-business/>

Fractional CFO – Ambitious Scale-Up Business

Description

Location: Lancing, West Sussex (hybrid: onsite and remote)

Engagement: Fractional, part-time, £500–£600 per day

Brand: FD Capital

Role

FD Capital is working with an established, well-capitalised UK business with turnover of around £5 million. The company has ambitious plans to scale and wants an experienced fractional CFO to provide the financial leadership to support and deliver that growth.

Day-to-day bookkeeping is already handled by a retained accountancy firm, so this role is strategic rather than transactional. You will work directly with the owner and senior leadership team as their trusted finance partner. The work will cover planning, forecasting, reporting and decision support, and you will help build a finance function that can keep up as the business grows.

The client would like some of the time spent onsite at their Lancing premises, with the rest delivered remotely, on a flexible fractional basis. It suits a commercially minded CFO or Finance Director who has helped growing SMEs and enjoys working closely with founders and owner-managers.

Interviews are expected to take place from the week of 12 October, so early applications are encouraged.

Responsibilities

- Act as the senior finance lead for the business, working closely with the owner and leadership team on strategy and growth.
- Build and maintain a robust financial model, including budgets, rolling forecasts and cash flow projections that underpin the growth plan.
- Introduce clear monthly management reporting, KPIs and board-level information that support timely, well-informed decisions.
- Oversee the relationship with the retained accountancy firm, making sure bookkeeping, year-end and compliance work is accurate, on time and fit for a growing business.
- Review pricing, margins and cost structures to protect profitability as the business scales.
- Advise on funding, banking and capital allocation as growth plans develop, including any investment, acquisition or financing opportunities.
- Assess the finance systems, controls and processes, and recommend improvements to support a larger business.
- Bring a CFO's perspective to commercial decisions, contracts and major investments.
- Lay the groundwork for the future finance function, including advising on when and how to make further finance hires.

Hiring organization

FD Capital

Employment Type

Part-time

Beginning of employment

1st November 2026

Duration of employment

Perm

Industry

Business Services

Job Location

Lancing, West Sussex, United Kingdom

Working Hours

9-5

Base Salary

£ 500 - £ 600

Date posted

October 6, 2026

Valid through

31.10.2026

Qualifications

- A qualified accountant (ACA, ACCA, CIMA or equivalent).
- Proven experience as a CFO, Finance Director or Head of Finance in an SME or growth business, ideally with turnover between £3 million and £30 million.
- A strong track record of supporting businesses through a period of scaling, with clear examples of the impact you made.
- Excellent financial modelling, forecasting and cash management skills.
- Experience working alongside external accountants and building management reporting from the ground up.
- A commercial, hands-on approach, with the confidence to challenge and advise owners and senior leaders.
- Strong communication skills, with the ability to explain financial information clearly to non-finance stakeholders.
- Based within reasonable commuting distance of Lancing, West Sussex, and able to attend onsite regularly. Candidates in Sussex, Hampshire, Surrey or along the South Coast are particularly welcome.
- Fractional or portfolio experience is an advantage but not essential.

Job Benefits

- A day rate of £500–£600, depending on experience.
- A flexible fractional arrangement that combines onsite and remote working and fits alongside a portfolio career.
- The chance to shape the financial strategy of a well-funded business at an exciting stage of growth.
- Direct access to the owner and leadership team, with genuine influence over key decisions.
- Scope for the role to grow in time and responsibility as the business scales.
- A welcoming, ambitious business that values experienced financial leadership.