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Finance Director

Hiring organization
FD Capital Recruitment

Employment Type
Full-time

Beginning of employment
1st March 2024

Duration of employment
Perm

Industry
Pharmaceuticals

Job Location
London

Working Hours
9-5

Base Salary
£ 120,000 - £ 120,000

Date posted
February 23, 2024

Valid through
31.03.2024

Description

Our client is a leading e-commerce business dedicated to providing exceptional products and services to customers worldwide. With a commitment to innovation, quality, and customer satisfaction, we strive to continuously enhance our offerings and expand our market reach.

Position Overview: They are seeking a highly skilled and experienced Finance Director to join their dynamic team. The Finance Director will play a crucial role in driving financial strategy, overseeing financial operations, and ensuring the financial health and stability of the organisation. This individual will work closely with senior management to provide strategic financial insights and guidance to support business growth and success.

This is a hydrid role working from home and the clients London Office

Responsibilities

Hand over from the interim FD to manage the continuing transition from a group company to a fully independent business.

- Take over and integrate existing centralised group roles into the company
- Integration of business units within a group function
- Move the statutory accounts to a new set of company Auditors (UK and Ireland)
- Develop the internal and external financial controls, policies and procedures to support the three legal entities
- Develop a Cash Management strategy
- Work with internal and external stakeholders to develop an independent Tax Strategy

Establish a Treasury function focusing particularly on the management of cash resources.

- Ensure the required investment for planned development is in place
- Manage the E-Commerce banking relationship and ensure that the relevant systems and bank accounts are in place and operational

Work with the CEO and management in developing a financial plan that reflects the strategic growth plan for FY25 and beyond

- Implement and monitor the growth plan
- Drive the financial planning of the company by getting into the detail and analysing its performance and risks
- Manage the annual budget and quarterly forecasting process
- Develop new business models required to evaluate and implement strategic decisions
- Improve and develop the monthly reporting process working closely with the wider leadership team

Develop and lead an outstanding finance team

- Current team is provided by a 3rd party on an outsourced basis
- Assess it's performance and value and make recommendations on long-term options to the CEO

Qualifications
The successful candidate will take responsibility for their own professional development, learning and performance, ensuring that their skillset remains current and appropriate for the needs of the business

Experience and Qualifications

Essential

- Extensive senior level accountancy experience.
- Demonstrable ability to operate with credibility at board level
- Experience of both corporate and private equity ownership
- E-Commerce and preferably software experience in a Finance Director role
- Flexibility to deliver in an agile and fast-paced environment
- Healthcare industry knowledge an advantage
- International experience of the Irish and European healthcare markets
- Ecommerce ERP or inventory management implementation
- People management – coaches, evaluates, develops, sets expectations, recognizes achievement, manages conflict and aligns performance goals with business goals
- Problem solving – solutions orientated, seeks alternatives and broad input, can see connections within complex issuesProven to work collaboratively with peers to support them on the path of chang
- Ownership – can always be fully relied upon to deliver on all client responsibilities without the need for intervention
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- **Additional Attributes and Competencies**
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Job Benefits
Salary £120,000

Contacts
FD Capital are a leading recruiter of London Finance Directors.