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# Finance Director - Housing Association (Temp to Perm)

# **Description**

**Company Overview:** We are a reputable and progressive Housing Association based in the West Midlands, committed to providing affordable and quality housing solutions to our local communities. As we continue to expand and evolve, we are seeking an experienced and strategic Finance Director to join our team on a temporary basis with the potential to transition into a permanent role.

**Position Overview:** The Finance Director will play a pivotal role in shaping the financial strategy of our organisation, ensuring the effective and efficient management of financial resources. Reporting directly to the CEO, the Finance Director will lead a dedicated finance team, driving financial performance, overseeing budgeting and forecasting, and providing strategic guidance to support our growth and mission.

#### Responsibilities

- Develop and implement financial strategies aligned with the organization's goals and mission, contributing to long-term sustainability and growth.
- Lead, manage, and mentor the finance team, fostering a collaborative and high-performance work environment.
- Oversee the preparation of accurate and timely financial statements, management accounts, and other financial reports.
- Provide insightful analysis and recommendations to inform key decisions, optimizing financial resources and driving performance improvements.
- Monitor and manage cash flow, investment strategies, and financial risk, ensuring compliance with relevant regulations and standards.
- Lead the annual budgeting and forecasting process, working closely with department heads to allocate resources effectively.
- Collaborate with the CEO and Board of Directors, presenting financial information and strategies to support informed decision-making.
- Develop and maintain relationships with external stakeholders, including auditors, regulatory bodies, and financial institutions.
- Drive continuous process improvement initiatives within the finance function, enhancing efficiency and effectiveness.
- Stay current with industry trends, regulatory changes, and best practices to ensure the organisation's financial practices remain compliant and innovative.

## Qualifications

- helor's degree in Finance, Accounting, or a related field; MBA or professional finance qualification preferred.
- Proven experience (8+ years) in senior finance roles, with at least 3 years in a leadership capacity.
- Previous experience within the housing or property sector is highly advantageous.
- Strong understanding of financial management principles, budgeting,

# Hiring organization

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# **Employment Type**

Full-time, Temporary

# **Beginning of employment**

1st September 2023

## **Duration of employment**

Perm

## Industry

**Public Sector** 

#### **Job Location**

West Midlands

## **Working Hours**

9-5

#### **Base Salary**

£ 500 - £ 600

## Date posted

August 15, 2023

#### Valid through

31.08.2023

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forecasting, and financial reporting.

- Excellent analytical and strategic thinking skills, with the ability to translate financial data into actionable insights.
- Exceptional leadership and interpersonal skills, with a track record of effectively managing teams.
- Sound knowledge of relevant financial regulations, compliance requirements, and best practices.
- Proficiency in financial software and tools, as well as advanced MS Excel skills.
- Excellent communication and presentation abilities, both written and verbal.
- Demonstrated ability to work in a dynamic and fast-paced environment, adapting to change and leading through uncertainty.

## **Job Benefits**

Location: West Midlands, UK

**Contract:** Temporary (with potential for permanent conversion)

If you are a motivated and strategic finance professional who thrives in a challenging and impactful role, and you're passionate about contributing to the development of affordable housing solutions, we invite you to apply. Join us in making a meaningful impact on the communities we serve while shaping the financial future of our organisation.

#### **Contacts**

FD Capital are a leading recruiter for the public sector and not for profit