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# Finance Director Buckinghamshire

#### Description

Job Title: Finance Director Location: Beaconsfield, Buckinghamshire (On-site with flexible hybrid options) Reports to: CEO / Managing Director

## About Us

We are an independent, boutique hotel group based in the heart of Beaconsfield, with a growing portfolio of unique properties that deliver exceptional guest experiences. Our hotels are renowned for their distinctive character, warm hospitality, and commitment to sustainable luxury. As we expand, we are seeking a strategic and hands-on **Finance Director** to join our leadership team and help drive our next stage of growth.

## Responsibilities

## **Role Overview**

The Finance Director will lead the financial strategy and operations for the group, ensuring robust financial planning, reporting, and compliance while supporting the executive team with insightful analysis and commercial guidance. You'll play a key role in shaping the financial health and sustainable growth of our hotels, working closely with our property managers and head office team.

## **Key Responsibilities**

- Develop and implement the group's financial strategy, budgets, forecasts, and business plans.
- Lead all financial reporting, ensuring timely and accurate monthly management accounts, statutory accounts, and board reports.
- Oversee cash flow management, cost control, and capital expenditure.
- Provide strategic analysis and commercial insight to support decisionmaking and identify opportunities for revenue growth and operational efficiencies.
- Manage relationships with external stakeholders, including auditors, banks, and investors.
- Ensure compliance with all financial, tax, and legal requirements.
- Lead, develop, and mentor a small finance team, fostering a culture of excellence and collaboration.
- · Support the evaluation and integration of new hotel acquisitions or

Hiring organization FD Capital

Employment Type Full-time

Beginning of employment 1st August 2025

Duration of employment Perm

Industry Hospitality

#### Job Location Beaconsfield, Buckinghamshire, United Kingdom

Working Hours 9-5

**Base Salary** £ 90,000 - £ 105,000

Date posted July 2, 2025

Valid through 31.07.2025

refurbishments.

• Implement and maintain strong internal controls and financial systems.

# About You

- Fully qualified accountant (ACA, ACCA, CIMA or equivalent).
- Proven experience in a senior finance role within the hospitality sector (hotel experience highly desirable).
- Strong strategic mindset with the ability to translate complex financial data into actionable insight.
- Excellent leadership and communication skills; able to work collaboratively with non-finance stakeholders.
- Hands-on approach, comfortable operating at both strategic and operational levels.
- Experience with multi-site operations is an advantage.
- Passionate about the hospitality industry and excited by the challenges and opportunities of a growing, niche hotel group.

### Qualifications

## What We Offer

- Opportunity to shape and influence the future of a unique, expanding hospitality brand.
- Supportive and entrepreneurial working culture.
- Competitive salary and performance bonus.
- Generous staff perks, including discounted stays and dining across our properties.
- Flexible hybrid working options (minimum 3 days per week on-site in Beaconsfield).

#### Job Benefits

Competitive Package

#### Contacts

FD Capital are a leading recruiter of Finance Directors for the hospitality sector