



<https://www.fdcapital.co.uk/job/finance-director-bristol/>

Finance Director – Bristol

Description

Job Title: Finance Director

Location: Hybrid – North Wales / Bristol / London

Compensation: £150,000 pro / £950 per day + VAT

Employment Type: Full Time

About the Company

A high-growth, vertically integrated insurance intermediary and law firm group with 10 years of successful operation. With a group turnover of £8 million and annual transactions exceeding £30 million, the business spans insurance brokerage, claims TPA, and legal services. The group is dynamic, technology-forward (70% insurtech/AI/LLM stack), and run by two entrepreneurial founders.

The structure includes:

- Five operational units
- 35 employees
- Two separate employers
- Offices in North Wales, Bristol (potential expansion), and London

The Opportunity

We are seeking an experienced and hands-on **Finance Director** to oversee, improve, and streamline the financial operations across multiple entities. You will own the end-to-end finance function, from bookkeeping to strategic financial planning, and act as a key business partner to the founders and operational heads.

This is a complex and rewarding opportunity for someone who thrives in multi-entity, high-transaction environments with an appetite for solving legacy issues and future-proofing financial infrastructure.

Responsibilities

Key Responsibilities

- Full ownership of financial control, reporting, compliance, and forecasting across all group entities
- Oversee legal and insurance bookkeeping, including inter-group cross-charging and trust accounting
- Develop, manage, and optimise budgets and P&Ls across multiple business units
- Manage accounting integrations across:
 - **Xero** – core finance platform
 - **IBS** – insurance ledger
 - **LEAP** – legal practice management software
- Improve cash flow visibility, reporting cadence, and working capital management

Hiring organization

FD Capital Recruitment

Employment Type

Full-time

Beginning of employment

1st August 2025

Duration of employment

Perm

Industry

Financial Services

Job Location

Bristol, County of Bristol, United Kingdom

Working Hours

9-5

Base Salary

£ 130,000 - £ 150,000

Date posted

June 4, 2025

Valid through

31.07.2025

- Liaise with external auditors, tax advisors, and regulatory bodies as needed
- Support decision-making for large salaries vs. dividends strategies, considering ownership structure
- Help manage and mitigate business risk through smart finance and legal integration
- Provide commercial insights to leadership team and participate in strategic planning
- Build internal processes to support rapid scale and digital transformation
- Lead or support tech-driven finance initiatives with AI/LLM integration

Qualifications

What We're Looking For

- Proven experience as a Finance Director, ideally in professional services, insurance, or law firm environments
- Strong understanding of multi-entity accounting, inter-company billing, and regulatory compliance
- Confident with finance tools and integrations: Xero, LEAP, IBS (or similar)
- Skilled in handling complex ownership structures, remuneration planning, and offshore considerations
- Strategic thinker with hands-on delivery capability – able to “fix” as well as “lead”
- Experience managing finance for fast-growth businesses
- High level of integrity, ownership, and commercial acumen
- Comfortable working with founders, operational leads, and emerging tech teams

The Team

- Active founders
- Bright, ambitious team of professionals across units
- Technology-focused mindset with openness to innovation

Job Benefits

Great package / day rate

Contacts

FD Capital are a leading Fractional FD Recruitment Boutique based in central London.