



<https://www.fdcapital.co.uk/job/chief-financial-officer-cfo-healthcare/>

Chief Financial Officer (CFO) – Healthcare

Description

Job Title: Chief Financial Officer (CFO)

Location: UK (Hybrid – London or Regional Office with Flexibility)

Package: Competitive Salary + Bonus + Equity

Contract Type: Full-Time, Permanent

Start Date: Immediate / Flexible

About the Company

We are a **private equity-backed healthcare business** at a pivotal stage of growth and transformation. With a mission to deliver best-in-class patient care and clinical outcomes, the company operates across a network of healthcare sites and services throughout the UK. Following a recent investment from a leading healthcare-focused PE firm, we are now entering a period of accelerated expansion, operational enhancement, and digital transformation.

The Opportunity

We are seeking an experienced and commercially astute **Chief Financial Officer** to join the senior leadership team. Reporting to the CEO and working closely with the private equity sponsors, the CFO will play a critical role in shaping the strategic direction of the business, enhancing financial performance, and preparing the company for future value creation events such as bolt-on acquisitions, refinancing, or exit.

Responsibilities

Key Responsibilities

- Lead and develop the finance function, including FP&A, financial control, and commercial finance
- Partner with the CEO and Board on strategic planning, investment decisions, and long-term value creation
- Drive financial reporting, forecasting, budgeting, and operational performance monitoring
- Establish robust financial controls, processes, and systems to support scale and regulatory compliance
- Oversee PE investor reporting, board packs, and covenant management
- Support and lead M&A activity, including deal evaluation, due diligence, and post-acquisition integration
- Drive cost efficiency, margin improvement, and working capital optimisation

Hiring organization

FD Capital Recruitment

Employment Type

Full-time

Beginning of employment

1st August 2025

Duration of employment

Perm

Industry

Healthcare

Job Location

London, South East, United Kingdom

Working Hours

9-5

Base Salary

£ 135,000 - £ 155,000

Date posted

June 15, 2025

Valid through

31.07.2025

- Act as a key voice in executive leadership on matters of risk, governance, and financial strategy

Qualifications

Candidate Profile

- Qualified accountant (ACA/ACCA/CIMA or equivalent) with significant post-qualification experience
- Proven experience as CFO or senior finance leader in a **PE-backed** or fast-growing healthcare or multi-site business
- Strong commercial and strategic mindset with the ability to influence across operational and investor stakeholders
- Track record of building and leading high-performing finance teams in complex environments
- Hands-on experience with M&A, integration, and exit planning (e.g. trade sale, secondary PE, IPO)
- Deep understanding of UK healthcare services, regulatory frameworks, and commissioning structures (NHS/private) is highly desirable
- Comfortable in a dynamic, entrepreneurial, and performance-driven environment

Job Benefits

What We Offer

- Competitive base salary with performance-based bonus
- Significant equity participation aligned with value creation
- Opportunity to shape the financial and strategic future of a high-impact healthcare business
- Collaborative, mission-driven culture supported by experienced investors
- Flexibility to work remotely with regular access to operational sites or head office

Contacts

FD Capital are a leading CFO recruiter based in Great Portland Street, London